AWH College of Education

Code of Conduct for teachers

- 1. All teachers are directed to uphold and exhibit the college's values, mission, vision, and management policies in all their endeavors within the institution.
- 2. Teachers are expected to report to the college by 9:00 AM and remain on campus until 4:30 PM. Any variation from these hours should be approved by the Principal.
- 3. Leave applications must be submitted in the approved format prior to the leave date. In case of any movement within working hours, teachers must inform the Principal and register the movement in the movement register.
- 4. Teachers are responsible for planning, executing, and overseeing programs and activities that align with program outcomes and course outcomes as per the curriculum guidelines.
- 5. Teachers are expected to provide wholehearted support and actively participate in all activities organized to meet the expectations of NCTE, University of Calicut, NAAC, and KIR.
- 6. Teachers must attend classes as per the prescribed timetable.
- 7. Teachers should adopt innovative pedagogical practices for effective curriculum transaction and enhance student engagement.
- 8. Teachers must maximize the use of ICT tools to enhance student learning and facilitate a modern, interactive learning environment.
- 9. Teachers are expected to create a conducive, stress-free environment that allows students to perform all assigned tasks, assignments, and internships effectively.
- 10. Teachers should maintain a cordial, open, and friendly and professional relationship with students, fostering trust and communication. Teachers are expected to maintain regular communication with students' parents, providing updates on their child's progress as needed. All actions taken within the campus should be transparent and in accordance with the rules and regulations of the University and NCTE.
- 11. All subject teachers are requested to monitor students' internships in a structured manner and provide constructive feedback on time to help improve student performance during the internship.
- 12. Teachers are encouraged to engage in continuous professional development to enhance their teaching skills and knowledge base.
- 13. Teachers should respect and promote diversity and inclusivity in the classroom, ensuring a respectful environment for all students regardless of their background, gender, or abilities. Teachers must respect the confidentiality of students' personal and academic records. Any breach of confidentiality is considered a violation of the code of conduct.
- 14. Teachers must be punctual for all classes, meetings, and other institutional activities. Absence without prior approval is discouraged.
- 15. Any violation of this code may lead to disciplinary actions, including warnings, suspension, or termination, depending on the severity of the violation.